

Kingdom of Saudi Arabia
Ministry of Education
Imam Mohammad Ibn Saud Islamic
University

**Professor Ahmad Salem
Mohammad Al-Ameri**

Rector of Imam Mohammad ibn Saud Islamic
University



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Academic Qualifications

Doctor of Philosophy in public
administration from State University of
New York in Albany in 1993.
Majoring in organizational behavior and
management of human resources

Master's degree in Public Administration,
State University of New York in Albany in
1989.

Majoring in management of human
resources and executive public
administration

Bachelor degree in Public Administration,
King Saud University in 1986.

High school - High School of Tabuk in
1982.

Curriculum Vitae

Practical Experience

First: Academic Progression:

- Professor of organizational behavior and human resources since March 2004.
- Associate Professor, Department of Public Administration from 1998 to 2004.
- Associate Professor, Department of Public Administration from 1993 to 1998.
- Preparing master and doctorate degrees from 1987 to 1993.
- Teaching Assistant, Department of Public Administration from 1986 to 1987.

Second: Academic Experience:

- Rector of Imam Muhammad ibn Saud Islamic University from March, 2019 to date.
- Vice-Dean of Graduate Studies and Scientific Research at King Saud University, president of the Academic Council and secretary of the University Council from November, 2012 till March, 2019.
- Dean of College of Business Administration, King Saud University from October 2008 until August, 2012.
- Dean of Faculty and Personnel Affairs at King Saud University from October, 2006 till October, 2008.
- Supervisor of the General Administration of Faculty and Personnel Affairs at King Saud University from November, 2005 till October, 2008.
- Head of the Department of Public Administration, King Saud University from September, 2003 till January, 2006.
- Coordinator of the Master's Program in Public Administration at King Saud University from 1998 until 1999.
- Coordinator of the Master's Program in Health Administration and Hospitals at King Saud University from 1998 until 1999.

Consultative works

Worked as a part-time adviser in a number of governmental bodies, as follows:

- Ministry of Higher Education (previously).
- Ministry of Education.
- Ministry of Municipal and Rural Affairs.
- Ministry of Health.
- Ministry of Justice
- Ministry of Civil Services
- King Fahad Medical City.

Membership of Boards

Participated as a member in the following boards:

- Member of the Board of Trustees of the University of Dar Al-Uloom.
- Member of the Board of Trustees of the University of Science and Technology in Jeddah.
- Member of the Board of Trustees of Arab East Colleges.
- Member of the Council of King Saud University from 2006 until 2019.
- Member of the Council of College of Business Administration, King Saud University from 2008 until 2012.
- Council Member of the Unit of Public Administration at King Saud University from 1993 until 2019.
- Member of the Center of translation and Arabization at King Saud University from 2002 until 2006.
- Member of the College Council of Business Administration, King Saud University from 2003 until 2005.

Membership of Committees

- A member of the Standing Committee of Certificate Equalization in the Ministry of Education.
- Member of the committee of foreign educational institutions in the Ministry of Education.
- A member of the higher committee in the Ministry of Justice of King Abdullah Project of Development of the Justice System.
- In addition to the membership of a large number of standing committees at the King Saud University, according to position then held such as recruitment, academic research, training and international scholarships and Graduate Studies.

Academic Research and Applied Studies

First: Academic Research:

1. Towards An Integrated Model for Influential Factors and Implications of Employee Self-Motivation. Journal of the College of Administrative Sciences - King Saud University, Volume X, Number (2) 1418
2. Organizational Effectiveness in Government Bodies in the Kingdom Of Saudi Arabia from the Perspective of Competing Values. Research center, College of Administrative Sciences, 1418.
3. Employee Resistance to Change in Governmental Bodies in the Kingdom of Saudi Arabia: Causes and Methods of Treatment. Journal of the Institute of Public Administration, Rajab 1418 AH
4. Strategies of Mitigating Employee Resistance to Change in Governmental Bodies: An Exploratory Field Study, Journal of Economics and Administration - King Abdulaziz University, 1999.
5. Nurses' strategies for coping with job-related. Saudi Medical Journal, Volume 19, No. 4, 1998.
6. job satisfaction and organizational commitment for nurses. Saudi Medical Journal, Volume 21, No. 6, 2000.

7. Transformational Leadership in Public Institutions: An Exploratory Study. Research Center, College of Administrative Sciences, 2001. A survey Study. Research Center, College of Administrative Sciences, 2001.
8. Transformational Leadership Behavior and Organizational Citizenship Behavior in Saudi Government Bodies. Arab Journal of Administrative Sciences, Volume 9, Number 1, 2002.
9. Organizational Citizenship Behavior in Government Hospitals: A Survey Study of Managers' Opinions, Journal of Economics and Administration - King Abdulaziz University, Volume 16, Number 2, 2002.
10. Impact of Reducing Years of Service Required to Obtain Retirement in the Saudi Civil Service System, The Arab Journal of Administrative Sciences, Volume 10, Number 1, 2003.
11. Determinants and Effects of Organizational Citizenship Behavior in Organizations. Journal of economics and administration - King Abdulaziz University.
12. Sources of Job Stress for Nurses in Public Hospitals. Saudi Medical Journal, Volume 24, No. 10, 2003.
13. Administrative Skills of Managers in Government Bodies, Practice and Capability: Field study, Journal of Administrative Sciences, King Saud University.
14. Re-engineering of Work Systems in the Government Sector, Research Center of the College of Administrative Sciences, 1424 AH.
15. The Effectiveness of Meetings Management in the Academic Departments Councils, King Saud University, Research Center in the College of Administrative Sciences, 1426 AH.
16. Saudi Youth's Reluctance to Work in the Nursing Profession Considering the Growing Rates of Unemployment in the Society, Deanship of Academic Research, 1428 AH.
17. Seniors Views towards the Privatization of Hospitals of Ministry of Health, Journal of Administrative Sciences, 1433 AH.
18. The Role of Monitoring Systems in Raising the Efficiency of Government Bodies' Performance, Journal of Administrative Sciences, 1434 AH.

Secondly: Books:

- Research Methodology in Behavioral Sciences with Applications on SPSS, 1431 AH (3rd ed.).

Advisory Studies for governmental and civil institutions:

Co-participation in the preparation and implementation of studies that include the following:

1. Auditing the manual of procedures of personnel departments, which had been prepared by the Ministry of the Civil Service (previously the Civil Service General Diwan) as a representative of King Saud University.
2. Participation in the working group of the College of Administrative Sciences to conduct a research to the Manpower Council entitled "Direct and Indirect Costs of Foreign Labor and its Implications on the National Economy and the Possibility of Setting a Minimum Wage for Saudi Labor".
3. Participation in the working group of the College of Administrative Sciences and the Ministry of Labor and Social Affairs to build a medium-term executive strategy for the recruitment of Saudis in the private sector (three parts).

4. Participation in the working group of the College of Administrative Science to prepare a study entitled "The Diversification of the Saudi Economy Base". "Future Vision", submitted to the Supreme Economic Council.
5. Participation in a working group to study "Prices and Costs of Treatment Services in Civil and Governmental Institutions." A study submitted to the Council of Chambers of Commerce and Industry in Riyadh.
6. Participation in a working group to study "Feasibility of Establishing a Company or Recruitment Companies Instead of the Current Recruitment Offices." A study submitted to the Council of Chambers of Commerce and Industry in Riyadh.
7. Participation in the drafting of a comprehensive and long-term strategy for technical, technological and vocational training; introduced to the Shura Council.
8. Proofreading a study entitled "A Review of the Policies and Procedures of Saudization" An assessment study submitted to the General Authority for Investment prepared by Al-Dagestani Office for Economic Studies. An executive summary of this study was prepared as well, and a paper entitled: "Saudization and Foreign Investment."
9. Supervision of a study entitled: "Reality and Future of Foreign Labor in the Kingdom of Saudi Arabia," Sajeeni Office for Managerial Studies, submitted to the Chamber of Commerce and Industry - the Second Economic Forum, 2005.
10. Participation in the preparation of a study on "The Resettlement of National Manpower in Hail Province", Al-Jeel Office for Consultations, 2005.
11. Participation in the preparation of a study on "Raising the Efficiency of the Performance of Government Bodies" "An essential requirement for development", Al-Jeel Office for Consultations, submitted to the Chamber of Commerce and Industry- the Third Economic Forum, 2006.
12. Auditor of municipal strategy for action, prepared by the Ministry by the German company GTZ in 2011.
13. A member of the drafting team of the national strategy for development of municipal services in villages 2014- 2015.
14. Participation in the preparation of the Strategic Plan of the Ministry of Higher Education.
15. Chairman of the organizational restructuring project for King Fahad Medical City from 2004 to 2006.
16. Supervising the organizational project for administrative and financial affairs at the Ministry of Health from 2010 to 2013.
17. A review of the strategic plan of King Saud University, prepared by McKinsey & Company.
18. Participation in the preparation of a strategy for Human Rights Commission in the Kingdom of Saudi Arabia, 2011.
19. Participation in the preparation of the Strategic Plan of Riyadh Municipality, 2012.
20. Participation in the preparation of a research about measurement of satisfaction rate of the private sector towards the output of the Technical and Vocational Training Corporation, the Center for Polls and Polls Measurement, 2012.
21. Member of the scientific team to restructure the Ministry of Education, 2013 - 2014.
22. Advisor at the Ministry of the Civil Service in the development projects of the civil service 2014- 2015.
23. Member of the scientific team of the restructuring project of the Ministry of Education and the integration of the Ministry of Higher Education and Ministry of Education, 2015 to date.
24. Member of the scientific team to review the project for the development of human resources at the Ministry of the Civil Service from 2018 until 2019.

Supervision of Theses

Membership and supervision of more than 60 master and doctorate theses in the field of public administration in a number of universities.

Arbitration of academic works

Arbitrating many promotions of faculty members to Professor and Associate Professor degrees in various universities in the Arab world. Also, arbitrating many academic research papers of a number of scientific journals inside and outside the kingdom.